

ALTERNATIVE HIGH SCHOOL

VIOLENCE/THREATS/ABUSE/ASSAULT/WEAPONS POLICY

POLICY

Jobworks Employment Education Programs Inc. ("Jobworks") recognizes that any form of violence, threats, abuse, assault, and/or the use/possession of weapons is inappropriate/illegal, harmful to the physical and mental well-being of individuals, and affects social and educational development. Jobworks will not tolerate any form of violence, threats, abuse, assault, and/or the use/possession of weapons. Jobworks supports the collaboration with parents/legal guardians and other community organizations to ensure that the learning environment is safe, comfortable, and free of violence, threats, abuse, assault, and weapons.

GUIDELINES

To support a learning environment free of violence, threats, abuse, assault, and weapons, the Alternative High School program will:

- Have zero tolerance for violence, threats, abuse, assault, and weapons.
- Refer to outside agencies for support and information.
- Work with parents/legal guardians.
- Use good judgment when dealing with incidences related to violence, threats, abuse, assault, and/or weapons. Staff has the right, under the *Manitoba Public School's Act*, to act as a wise and judicious parent and will ensure that all students are provided equal opportunity to learn in a safe and non-threatening environment.

PROCEDURES

The Violence/Threats/Abuse/Assault/Weapons Policy of the Alternative High School program prohibits all forms of violence, threats, abuse, assault, and/or the use/possession of weapons on school property, while traveling to and from school activities/events, and while offsite for school activities/events.

The Alternative High School program will respond in the following manner to any form of violence, threats, abuse, and/or assault:

- Ask the student to leave the class for an Informal Interview with school staff and/or administrator(s)/appropriate personnel to discuss the incident.
- Ask the student to leave the Alternative High School program.
- Contact a parent/legal guardian.

In addition to the above, the Alternative High School program may also respond to violence, threats, abuse, and/or assault in the following ways:

- Call the Police or an appropriate Service Agency.
- Refer the student to attend an external program and/or counseling.
- Expel the student.
- Invoke any other consequences/recommendations deemed appropriate by Alternative High School program staff and/or administration.

The Alternative High School program will respond in the following manner to a suspected possession of a weapon:

- Ask the student to leave the class for an Informal Interview with school staff and/or administrator(s)/appropriate personnel to discuss the incident.
- Request a search of the student's personal belongings in the presence of school staff and/or administrator(s)/appropriate personnel.
- Contact a parent/legal guardian.

In addition to the above, the Alternative High School program may also respond to a suspected possession of a weapon in the following ways:

- Call the Police or an appropriate Service Agency.
- Ask the student to leave the Alternative High School program.
- Expel the student.
- Invoke any other consequences/recommendations deemed appropriate by Alternative High School program staff and/or administration.

The Alternative High School program will respond in the following manner to the possession of a weapon:

- Call the Police and any applicable Service Agency immediately.
- Ask the student to leave the class for an Informal Interview with school staff and/or administrator(s)/appropriate personnel to discuss the incident.
- Confiscate the weapon if possible.
- Ask the student to leave the Alternative High School program.
- Contact a parent/legal guardian.

In addition to the above, the Alternative High School program may also respond to the possession of a weapon in the following ways:

- Refer the student to attend an external program and/or counseling.
- Expel the student.
- Invoke any other consequences/recommendations deemed appropriate by Alternative High School program staff and/or administration.

The Alternative High School program will respond in the following manner to the use of a weapon:

- Call the Police and any applicable Service Agency immediately.
- Ask the student to leave the class for an Informal Interview with school staff and/or administrator(s)/appropriate personnel to discuss the incident.
- Confiscate the weapon if possible.
- Ask the student to leave the Alternative High School program.
- Contact a parent/legal guardian.

In addition to the above, the Alternative High School program may also respond to the use of a weapon in the following ways:

- Refer the student to attend an external program and/or counseling.
- Expel the student.
- Invoke any other consequences/recommendations deemed appropriate by Alternative High School program staff and/or administration.

*** Students who refuse to discuss the situation or refuse a search of personal belongings will be asked to leave the Alternative High School program immediately. ***